

Post	Base Salary	Market Supplement	Expenses	Bonuses	PRP	Earn-Back	Honoraria	Ex-Gratia Payments	Election Fees	Joint Authority Duties	Severance Arrangements
<p>Chief Officer Chief Executive</p> <p><i>The Deputy Chief Executive is the Director of Public Health (see Annex D)</i></p>	137,500	Remuneration Details There are no payments made related to market supplements	Travel and other expenses are re-imbursed through normal authority procedures	The terms of the contract of employment do not provide for the payment of bonuses	The terms of the contract of employment provide for a performance element to the salary scale .	The terms of the contract of employment do not provide for an element of base salary to be held back related to performance	Honoraria payments for any increased duties and responsibilities do not apply	There are no plans for the post holder to receive any ex-gratia payments	Paid expenses as Presiding Officer during Elections .	There are no payments related to joint authority duties	Annex B The authority's normal policies regarding redundancy and early retirement apply to the postholder.
Director of Children's Services, Education and Skills	£96,883	A market supplement of £12,234pa is paid for this role.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.
Director of Customer and Business Support Services	£102,766	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Director of City and Environmental Services	£92,491	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“

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Interim Director of Adult Social Services	See Director of Health & Wellbeing – see Annex D	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Director of Communities and Neighbourhoods	£102,766	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director - Education and Skills	£73,254	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director - Finance, Asset Management and Procurement	£73,401	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“

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Assistant Director - Customers and Employees	£73,401	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director - Governance and ICT	£73,401	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director - Children’s Specialist Services	£73,401	A market supplement of £10,000pa is paid for this role.	“	“	“	“	“	“	“	“	“
Assistant Director - Adult Commissioning, Modernisation and Provision	£73,401	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director - Housing and Community Safety	£73,401	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“

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Assistant Director - Communities, Culture and Public Realm	£73,401	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director - City Development Services Planning and Regeneration	£73,401	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Interim Assistant Director – Transport Highways, and Waste	Vacant	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director - Adult Assessment and Safeguarding	£70,752	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“
Assistant Director Transformation and Change	£66,068	There are no payments made related to market supplements	“	“	“	“	“	“	“	“	“